

# Islamic Kasim Tuet Memorial College

## School Development Plan (2021-2024)

## I. Management and Organization

Matters concerned	Targets / expected results	Strategies	Timetable (Please ✓)		
			2021/2022	2022/2023	2023/2024
1.1 Empower the leadership of teachers	1.1.1 SGMs and senior teachers show more leadership and have stronger ownership in their work	1.1a SGMs and senior teachers will be encouraged to attend programmes to improve their leadership skills and understand more about their roles; join external networks to get more resources and information in improving their work	✓	✓	
	1.1.2 Teachers can work more proactively and willing to take up the responsibility	1.1b More tasks will be assigned to SGMs and senior teachers to take up, strengthen and empower their leadership, so as to have a stronger sense of ownership in their work	✓	✓	✓
	1.1.3 Team spirit can be further strengthened	1.1c Rotation of work among the SGMs for them to understand more about the work of different departments		✓	✓
	1.1.4 Collaboration support is further enhanced	1.1d Teachers are invited to join different departments to explore their talents and potentials in administrative work	✓	✓	✓
	1.1.5 Teachers have more confidence in T&L	1.1e Encourage more collaboration within and across the curriculum or departments	✓	✓	✓

## II. Learning and Teaching

Matters concerned	Targets/ expected results	Strategies	Timetable (Please ✓)		
			2021/2022	2022/2023	2023/2024
2.1 Develop students' independent learning ability.  2.2 Stretch students' potential in various areas.	2.1.1 Students become more self-regulated learners.	2.1a Strengthen students' ability to apply and integrate STEM knowledge and skills across different disciplines	✓	✓	✓
	2.1.2 Students are more confident in learning	2.1b Make use of the e-learning materials and platforms/apps to facilitate students' self-learning	✓	✓	
	2.1.3 Students are more proactive in participating in activities or competitions on and off the campus	2.1c Encourage teachers and students to be more familiarized and confident in utilizing new technological devices, such as smart boards in order to enhance teaching and learning	✓	✓	✓
	2.1.4 Students have better academic and non-academic achievements	2.1d Facilitate teachers' professional exchange and students' learning exchange with different schools/educational institutes in Hong Kong and/or overseas	✓	✓	✓

### III. School ethos and support for students

Matters concerned	Targets/ expected results	Strategies	Timetable (Please ✓)		
			2021/2022	2022/2023	2023/2024
3.1 Enhance students' self-understanding and self-esteem	3.1.1 Students practice virtues regularly	3.1a A mass co-ordinated programme organized by Counselling, Islamic Affairs, Moral and Civic, and Career departments	✓	✓	✓
	3.1.2 Students possess positive self-esteem		✓	✓	✓
	3.1.3 Students exhibit willingness to explore possibilities in life	3.1b Utilize class teacher periods and morning assembly talks to disseminate moral values	✓	✓	✓
		3.1c Apply positive reinforcement by praising and rewarding students who do well	✓	✓	
3.2 Nurturing students' care towards the school and community	3.2.1 Students develop a positive relationship with senior citizens, and respect rules and norms in society	3.2a Organizing community service programmes such as clean the beach, masjids, cemetery, elderly home, flag-selling, etc	✓	✓	✓
	3.2.2 Students offer initiative and participation in serving the school and the community				

Matters concerned	Targets/ expected results	Strategies	Timetable (Please ✓)		
			2021/2022	2022/2023	2023/2024
3.3 Cultivating students' citizenship and national identity	3.3.1 Students become more aware of the national identity	3.3a Promote National Security Education within and across the subjects	✓	✓	✓
	3.3.2 Students take pride in their citizenships and national identity	3.3b News/ Information about China will be displayed on campus to exhibit the achievements of China in economic, social, scientific, and technological aspects, etc	✓	✓	
		3.3c Organizing tours to China (including companies) to witness the latest development of China	✓	✓	